



## Equity COVID Budget Tool

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The Equity COVID Budget Tool is designed to integrate explicit consideration of racial equity in decisions addressing programs used to alleviate the impact of COVID-19 on the Gainesville community. The Office of Equity and Inclusion will provide technical assistance and support while navigating the budget tool process.

### Fill in

Program Name:

Funding Needed:

Lead contact:

### Eligible Use:

Per federal guidelines, identify which eligible uses the programs aligns.

[\(Guidelines for reference\)](#)

## Strategic Plan Alignment

Identify the City of Gainesville goals that align with the program:

(Please highlight all goals that apply)

- Equitable Community
- Sustainable Community
- A Great Place to Live and Experience
- Resilient Local Economy
- “Best in Class” Neighbor Services

Identify the top and high priority policy targets that aligns with the program:

(Please highlight all priorities that apply)

### Top priorities

- Vision Zero
- Housing Strategy [22-part motion]
- Community Paramedicine Program Expansion
- Racial Equity Policy and Implementation Plan
- Comprehensive City Public Health Policy

### High priorities

- Zero-Waste Policy
- “City Green New Deal”
- GCRA Plan Implementation
- Homeless Policy and Action Plan
- Mobility Master Plan
- City-wide Proactive Communications Enhancement
- Gainesville East Incentivized Development Plan
- Poverty Reduction Policy/Plan

<b>Equity:</b>
<p><u>Describe the project or program:</u></p>
<p><u>In a few sentences, explain what disparity this program seeks to alleviate and what population will benefit most from this program. (Be specific about race, gender, ethnicity, geography, income)</u></p>
<p><u>Describe how the program is designed to specifically serve this population.</u></p>
<p><u>What is the estimated number of people the program is projected to impact?</u></p>
<p><u>In a few sentences, identify what populations will be burdened by this program and how the program is designed to mitigate unintended consequences.</u></p>
<p><u>Show data to demonstrate existing disparities and impact of COVID on the population identified, include local data if possible.</u></p> <p>Examples of data can be related to health, socioeconomic status, housing, or factors specific to the program.</p>
<p><u>How will the success of the program be measured? Be specific and explain how data will be collected and disaggregated by race, ethnicity, gender, income , and geography.</u></p>

Explain the plan to report back to the community on the impact of the program.

## Rating System

The programs will be reviewed based off of the following rating system:

- **Good:** the proposal includes at least one way to enhance resources or services to underrepresented communities.
- **Better:** the proposal includes at least two ways to enhance resources
- **Best:** the proposal includes at least two ways to enhance resources, is data based, and addresses a systemic problem or has a system-wide approach to building equity.
- **Does not advance equity:** Proposal was reviewed with staff, and department and concluded the proposal does not lend itself to an equity opportunity

## Community Engagement

Meets community need as articulated by people who are most impacted by existing disparities made worse by COVID.

Note: Community engagement is to be completed separately. This serves as a reminder to identify the populations that will need to be engaged, based on who the program will impact most.